BY ORDER OF THE COMMANDER 920TH RESCUE WING

920TH RESCUE WING INSTRUCTION 36-2803

27 DECEMBER 2012

Personnel

920 RQW RECOGNITION PROGRAM



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ACCESSIBILITY: Publications and forms are available for downloading or ordering on the e-

Publishing website at www.e-Publishing.af.mil

RELEASABILITY: There are no releasability restrictions on this publication.

OPR: 920 RQW/CCC Col Jeffrey

Macrander)

Pages: 11

Supersedes: 920RQWI36-2803, 21 July

2010

This instruction implements AFPD 36-28, Award and Decorations Program. It establishes quarterly and annual award procedures and guidelines for the 920th Rescue Wing. This program is to recognize Airmen who have clearly distinguished themselves in their leadership and job performance, significant self-improvement actions and base and community involvement. Coordination/approval at the 920 RQW will be accomplished by an electronically signed AF Form 673, Air Force Publication/Form Action Request (AF Form 673). Do not use e-mails for final coordination/approval, but all e-mails will be maintained as part of the record set. Refer recommended changes and questions about this publication to the Office of Primary Responsibility (OPR) using the AF Form 847, Recommendation for Change of Publication; route AF Form 847s from the field through Major Command (MAJCOM) publications/forms managers. Ensure that all records created as a result of processes prescribed in this publication are maintained in accordance with Air Force Manual (AFMAN) 33-363, Management of Records, and disposed of in accordance with Air Force Records Information Management (AFRIMS) Records Disposition Schedule located (RDS) https://www.my.af.mil/afrims/afrims/afrims/rims.cfm

SUMMARY OF CHANGES

This document has been substantially revised and must be reviewed in its entirety. It deletes specific directions for group processes, outlines responsibilities, revises submission requirements and limits lines of justification for quarterly awards.

Chapter 1

PROGRAM RESPONSIBILITIES

1.1. Recognition Program Responsibilities.

- 1.1.1. The 920th RQW Commander (RQW/CC) is the overall award authority.
- 1.1.2. The 920th RQW Command Chief (RQW/CCC):
 - 1.1.2.1. Serves as the Office of Primary Responsibility (OPR) for 920 RQW quarterly and annual awards programs.
 - 1.1.2.2. Establishes nomination suspense dates for the quarterly and annual awards program.
 - 1.1.2.3. Establishes board dates for each board. Solicits personnel for the AMN/NCO/SCNO/1st Sgt board and forwards nomination packages for board members review.
 - 1.1.2.4. Will act as the board chairperson or may appoint another person in the grade of E-9 within the wing in his/her absence.
 - 1.1.2.5. The board chairperson will select a minimum of three members in the grade of E-9 (one from each Group) to participate as selection board members.
 - 1.1.2.6. The board chairperson will advise board members of date, time and location of selection board or may choose to hold the board electronically (via e-mail).
 - 1.1.2.7. The board should meet the following UTA of the selection month but no later than 2 weeks after UTA to review nominations using the point-scoring format in attachment 1, if the board is not held electrically.
 - 1.1.2.8. In the event of a tie, the board chairperson will determine the winner.
 - 1.1.2.9. Will or will assign a designee to:
 - 1.1.2.9.1. Collect nominations for AMN/NCO/SNCO/1st Sgt's and CGO categories.
 - 1.1.2.9.2. Ensure enlisted board recommendations are forwarded to 920 RQW/CC.
 - 1.1.2.9.3. Provide units with the list of winners and time of awards presentation.
 - 1.1.2.9.4. Notify Public Affairs (PA) to take photographs of award winners (if available) in UOD of the day, PA will coordinate photographs.
 - 1.1.2.9.5. Send award winners names to wing orderly room staff to order trophies or plaques for winners in each category.
- 1.1.3. The 920th RQW Vice Wing Commander (RQW/CV) or his/her designee will collect nominations for the CGO Category from 920 RQW/CCC or assigned designee.
 - 1.1.3.1. Act as the CGO board chairperson or appoint a person in the grade of 0-5 or above as board chairperson.

- 1.1.3.2. The board chairperson will select a minimum of three members (one from each group) in the grade of 0-5 or above to participate as selection board members.
- 1.1.3.3. The board chairperson will advise board members of date, time and location of selection board or may choose to hold the board electronically (via e-mail)
- 1.1.3.4. The board should meet the following UTA of the selection month, but no later than 2 weeks after UTA, to review nominations using the point-scoring format in attachment 1. (if the board is not held electrically)
- 1.1.3.5. In the event of a tie, the board chairperson will determine the winner.
- 1.1.3.6. The 920 RQW/CV or designated chairperson will provide board recommendations to 920 RQW/CC.
- 1.1.3.7. All selections will be approved by the 920th RQW/CC before winner announcements are made.
- 1.1.4. Wing selection boards will be held no later than:
 - 1.1.4.1. 1st Quarter 1600 Sunday April UTA
 - 1.1.4.2. 2nd Quarter 1600 Sunday July UTA
 - 1.1.4.3. 3rd Quarter 1600 Sunday October UTA
 - 1.1.4.4. 4th Quarter 1600 Sunday December UTA* (see note)
 - 1.1.4.5. * The board should meet the UTA of the listed month but no later that 1 week after UTA to review nominations with the exception of December which is mandatory by 1600 Sunday December UTA.

Chapter 2

QUARTERLY AWARDS

2.1. General Policy.

- 2.1.1. Who may submit nominees:
 - 2.1.1.1. 920 AMDF, 920 ASTS, 920 OG, 943 RQG, 920 MXG, 920 MSG and 920 RQW staff agencies i.e. SE, PA, IG, may submit one nomination package in each of the categories.
- 2.1.2. Who may be submitted as a nominee.
 - 2.1.2.1. Nominate individuals in a category by the rank they held for the majority of the period covered. For example, if a quarterly nominee was a Senior Airman for two months and then promoted to Staff Sergeant, the member will compete in the Airman category.
- 2.1.3. Who may not be submitted as a nominee:
 - 2.1.3.1. Individuals who won in a category the previous quarter cannot be nominated in the same category the following quarter.
 - 2.1.3.2. Individuals who have been subject to judicial or non judicial punishment, unfavorable information file, control roster action, not passed the War Fit Program, or other administrative actions, etc., during any time of the award period.
 - 2.1.3.3. Individuals with unexcused absences from unit training assemblies during the preceding 12 months.
 - 2.1.3.4. Members who do not possess a primary Air Force Specialty Code skill level commensurate with grade or demonstrate outstanding performance in an approved retraining program.

2.2. Nomination Packages.

- 2.2.1. Nominations will be made on the latest version of AF Form 1206 and will only address events that occurred within recognition period.
- 2.2.2. Award justification will be limited to only 12 lines (size 12 font). Use bullet format with each main bullet double-spaced. Capitalize and bold each category heading. Headings will not be counted toward the 12 line limit. Leadership and Job Performance with consist of 6 lines, Significant Self-Improvement and Base or Community Involvement will be 3 lines each.

2.2.3. Categories will be:

- 2.2.3.1. LEADERSHIP AND JOB PERFORMANCE IN PRIMARY DUTY AND ASSIGNED DUITES:
 - 2.2.3.1.1. Describe significant leadership accomplishments and how well the member performed assigned primary and additional duties at home station or TDY to include deployment information. Define the scope and level of responsibilities and the impact on the mission and unit. Include any new initiatives or techniques developed by the member that positively impacted the unit and/or the mission. Include results of Air

Force, MAJCOM, Numbered Air Force-level inspections and/or evaluations. Include awards received; Squadron NCO of the Quarter, Outstanding rating on Physical Fitness test, and so forth.

2.2.3.2. SIGNIFICANT SELF IMPROVEMENT:

2.2.3.2.1. Show how the member developed or improved skills related to primary duties; e.g., Community College of the Air Force (CCAF), formal training, Career Development Course enrollment or completion, On-the-Job Training, certifications, off-duty education related to primary duties, and so forth. Include any awards earned during in-residence attendance of professional military education. Also include any off-duty education not directly related to primary duties; e.g., class, course, degree enrollment and/or completion, grade point average. Cite any other relevant training or activity that significantly enhanced the member's value as a military citizen.

2.2.3.3. BASE OR COMMUNITY INVOLVMENT:

- 2.2.3.3.1. Define the scope and impact of the member's positive leadership and involvement in both the military and civilian community. Include leadership, membership, or participation in unit advisory councils, professional military organizations, associations, and events; e.g., President of Rescue Top 3, enlisted dining-out committee, member of Air Force Sergeants Association, Sunday school teacher, etc.
- 2.2.4. Commanders will submit winners from each category (AMN/NCO/SNCO/1ST Sgt/CGO) to the 920th RQW to compete at the wing level. Only electronic versions of the 1206 will be accepted. They will be sent via e-mail from commanders (or representatives) listed in **2.1.1.1**.
 - 2.2.4.1. 1st Quarter 1600 Saturday Apr UTA
 - 2.2.4.2. 2nd Quarter 1600 Saturday Jul UTA
 - 2.2.4.3. 3rd Quarter 1600 Saturday Oct UTA
 - 2.2.4.4. 4th Quarter 1600 Saturday Dec UTA* (see note)
 - 2.2.4.5. * 4th Quarter Awards must be turned in by 1600 Saturday of the December UTA in order to complete Annual Awards process in December and meet 10 AF suspense for 12 Outstanding Airmen of the Year.
- 2.2.5. Quarterly award winners will be formally recognized during the first wing commander's call after selection or as directed by 920 RQW/CC.

Chapter 3

ANNUAL AWARDS

3.1. General Policy.

- 3.1.1. Who may submit nominees:
 - 3.1.1.1. 920 AMDF, 920 ASTS, 920 OG, 943 RQG, 920 MXG, 920 MSG and 920 RQW staff agencies i.e. SE, PA, IG may submit one nomination package in each of the categories.
- 3.1.2. Who may be submitted as a nominee:
 - 3.1.2.1. AMN E-1 to E-4, NCO E-5 to E-6, SNCO E-7 to E-9, $1^{\rm ST}$ SGT E-7 to E-9 and CGO 0-1 to 0-3
 - 3.1.2.2. Nominate enlisted individuals in a category by the rank they held for the majority of the period covered. For example, if individual was a Senior Airman for five months then promoted to Staff Sergeant for the last seven months of the year, the member will compete in the NCO category.
- 3.1.3. Who May Not Be Submitted as a nominee:
 - 3.1.3.1. Individuals with unexcused absences from unit training assemblies during the preceding 12 months.
 - 3.1.3.2. Individuals who have been subject to judicial or non judicial punishment, unfavorable information file, control roster action, not passed the War Fit Program, or other administrative actions, etc., during any time of the award period.
- 3.1.3.3. Members who do not possess a primary Air Force Specialty Code skill level commensurate with grade or demonstrate outstanding performance in an approved retraining program.

3.2. Nomination Packages.

- 3.2.1. Nominations will be made on the latest version of AF Form 1206 and will only address events that occurred within recognition year. Since nominees are representatives of the Air Force, they must also stand the test of a "whole life/whole career" scrutiny, although the observation period for the award is 1 year.
- 3.2.2. Award justification will be limited to 30 lines (including headers), 1 page (size 12 font). Use bullet format with each main bullet single-spaced. Capitalize and bold each category heading. Headings will not be counted toward the 30 line limit.
- 3.2.3. Categories will be:
 - 3.2.3.1. LEADERSHIP AND JOB PERFORMANCE IN PRIMARY AND ASSIGNED DUTIES:
 - 3.2.3.1.1. Describe significant leadership accomplishments and how well the member performed assigned primary and assigned duties to include TDY's and deployments. Define the scope and level of responsibilities and the impact on the mission and unit. Include any new initiatives or techniques developed by the member that positively

impacted the unit and/or the mission. Include results of Air Force, MAJCOM, Numbered Air Force-level inspections and/or evaluations. Include awards received; e.g., NCO of the Quarter, Maintenance Professional of the Year, and so forth.

3.2.3.2. SIGNIFICANT SELF IMPROVEMENT

3.2.3.2.1. Show how the member developed or improved skills related to primary duties; e.g., Community College of the Air Force (CCAF), formal training, Career Development Course enrollment or completion, On-the-Job Training, certifications, off-duty education related to primary duties, and so forth. Include any awards earned during in-residence attendance of professional military education. Also include any off-duty education not directly related to primary duties; e.g., class, course, degree enrollment and/or completion, grade point average. Cite any other relevant training or activity that significantly enhanced the member's value as a military citizen.

3.2.3.3. BASE OR COMMUNITY INVOLVMENT

- 3.2.3.3.1. Define the scope and impact of the member's positive leadership and involvement in both the military and civilian community. Include leadership, membership, or participation in unit advisory councils, professional military organizations, associations, and events; e.g., President of Top 3, enlisted dining-out committee, member of Air Force Sergeants Association, Sunday school teacher, and so forth.
- 3.2.4. Commanders will submit winners from each category (AMN/NCO/SNCO/1st SGT/CGO) to the 920th RQW to compete at the wing level. Only electronic versions of the 1206 will be accepted. They will be sent via e-mail from commanders (or representatives) listed in 3.1.1. or delivered on disc to 920 RQW/CCC on or before deadline listed.
 - 3.2.4.1. Annual Awards must be turned in by 1200 Sunday of the December UTA in order to complete Annual Awards process in December and meet 10 AF suspense for 12 Outstanding Airmen of the Year.
- 3.2.5. Annual award winners will be formally recognized during the first wing commander's call after selection or as directed by 920 RQW/CC.
- 3.2.6. 920th RQW annual award winners will be nominated for 12 Outstanding Airmen of the Year for AMN/NCO/SNCO/1st SGT categories. Nomination packages will be in accordance with AFI 36-2605 SPECIAL TROPHIES AND AWARDS and NAF/AFRC guidance.

JEFFREY L. MACRANDER, Colonel, USAFR Commander

Attachment 1

GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION

References

AFPD 36-28, Award and Decorations Program

AFI 36-2605, Special Trophies and Awards

NAF/AFRC Guidance

Rating Form and Score Sheet

Adopted Forms

AF IMT 1205 Quarterly

AF IMT 1206 Yearly

Abbreviations and Acronyms

AF—Air Force

AMN—Airmen

ASTS—920 Aeromedical Staging Squadron

ADMF—920 Aeromedical Medicine Flight

CCAF—Community College of the Air Force

CC—Commander

CCC—Command Chief

CGO—Company Grade Officer

CV—Vice Commander

IG—Inspector General

MAJCOM—Major Commands

MSG—Mission Support Group

MXG—Maintenance Group

NCO—Non-Commissioned Officer

OG—Operational Group

OPR—Office of Primary Responsibility

PA—Public Affairs

RGQ—Rescue Group

RQW—Rescue Wing

SE—Safety

TDY—Temporary Duty

SNCO—Senior Non-Commissioned Officer

UTA—Unit Training Assembly

Attachment 2

RATING FORM AND SCORE SHEET 920^{TH} RESCUE WING AMN/NCO/SCNO CGO OF THE QUARTER

- **A2.1.** Each board member will evaluate and score each nomination package on a 6-10 scale.
- **A2.2.** Next, they will rank all the packages (1st, 2nd, 3rd and so on) based on their score.

Figure A2.1. Rating Form and Score Sheet.

Amn of the Qtr					
Name of Nominee-SrA John Doe					
Leadership and Job Performance in Primary Duty	4	Score 1- 5			
Significant Self Improvement	4	Score 1- 5			
Base or Community Involvement	4.5	Score 1- 5			
Total Points	12.5				
Ranking	2	Ranking among Amn ie: #1 #2 Etc			
NCO of the Qtr					
Name of Nominee-SSgt John Doe					
Leadership and Job Performance in Primary Duty	4	Score 1- 5			
Significant Self Improvement	5	Score 1- 5			
Base or Community Involvement	4	Score 1- 5			
Total Points	13				
Ranking	1	Ranking among NCO's ie: #1 #2			
Etc					
*SNCO of the Qtr					
Name of Nominee-SMSgt John Doe					
Leadership and Job Performance in Primary Duty	4	Score 1- 5			
Significant Self Improvement	5	Score 1- 5			
Base or Community Involvement	4.5	Score 1- 5			
Total Points	13.5				
Ranking	2	Ranking among SNCO's ie: #1 #2			
Etc					
*1st Sgt nominee's will be rated and scored the same as SNCO					

A2.3. *Note-Sample shows more bullets than required.

Table A2.1. Quarterly Sample AF IMT 1206.

	TION FOR AW		Taxano nemon
AWARD 12 OUTSTANDING ARIMEN OF THE YEAR	NCO	Y (If Applicable)	1 JAN -31 DEC 12
RANKINAME OF NOMINEE (First, Modile Initial: Last)	1110.00	MAJCOM FOA OR	
SSgt Jane J. Doe	AFRC		
DAFSCIDUTY TITLE	NOMINEE'S TELEPHONE (DSN & Commercial)		
3P051/PATROLMEN	854-XXX-XXXX (321) XXX-XXXX		
920 SECURITY FORCES			
RAINCHAME OF UNIT COMMANDER (First, Modile instalt Lata) (COMMANDE Major/Joan J. Commander 854-XXX-XXXX (321) X SPECIFIC ACCOMPLISIMENTS (Use single-superal solution from the plant) LEADERSHIP AND JOB PERFORMANCE IN PRISUPER Leader! Created new sq trng plan; XX seculated in the plant of the plant of the plant is superbleader? Created new sq trng plan; XX seculated for leadership by IG team; no discrepancies - Processed 10 BX shoplifting's; worked w/BX seculated for leadership by IG team; no discrepancies - Processed 10 BX shoplifting's; worked w/BX seculated to the plant of the processed of the processed of the provided Airshow security with the plant of the provided Airshow security with the plant of the plant	MARY DUT rity forces tra new OJT prop combined A s in trng secti arity/flawless ity for over I nand ceremon 0 civilian/mil of the Year; n NCOIC, SF to red \$100K Ai the base; SF p red security de nized by Win the Quarter" E English; Gl r's crse; certif red 100 wing; n reserve con rse; 48 new 1 rd 2 other uni baseball/foot mded numero ROTC progr c organized 1 ticipants-posi	ry inedimprove grambrought t BD trng w/xx v ion-vital contrib paperwork-rec 00K personnel- ity; 120 personnel- ity; 16 VIPs of g Safety-recom- for 2nd/3rd qtr PA 3.6 earned C fied operator-sa- personnel; incre- npletes-manage MSgts-mentionet t members for e ball-positive infous mtgs/briefin am; supported 10 SF mbrs sup- tive military rel	d flight operations by 25% training requirements to 100% by personneltrng success oution to wg's "Excellent" rating covered \$250 AAFES property-successful community review el attended-lauded by wg/CC es secured-incident free activity multitalented felt throughout wg vised 6 Ols/developed trng plans ecured valuable intelligence 6 daily deterrent against terror visits-ensured solid protection mend for "Best Practice" of 2009-superb achievement Criminal Justice CCAF degree fety ensured for base personnel eased installation vigilance ement/ldrship skills honed ed/transcended enlisted Top 3 event-leads the way in fitness flucent for 601 young minds to 100 young minds 100 young min